



CHARLOTTESVILLE CITY SCHOOLS

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SUPPORTIVE INFORMATION SHEET CHARLOTTESVILLE CITY SCHOOL BOARD

DATE:	March 5, 2026
SUBJECT:	Action - Charlottesville Education Association (CEA) Collective Bargaining (Support Professionals) Contract - Maria Lewis
BACKGROUND INFORMATION:	Following the status update provided by Maria Lewis, Director of Human Resources, on February 19, 2026, announcing the successful ratification by the Support Professionals Unit, the final Charlottesville Education Association (CEA) Collective Bargaining Agreement (CBA) for Support Professionals is now presented to the School Board for formal action and approval.
STRATEGIC PLAN:	<ul style="list-style-type: none">● Priority 1: Increase Academic Achievement● Priority 2: Provide a Culture of Safety, Wellness, and Belonging● Priority 3: Support Our Staff● Priority 4: Ensure Effective and Efficient Operations
RECOMMENDATION:	The Superintendent recommends that the School Board approve the Collective Bargaining Agreement (CBA) for the School Support Professionals Bargaining Unit.
ACTION REQUIRED:	Yes
CONTACT PERSON(S):	Dr. Royal A. Gurley, Jr., Superintendent Maria Lewis, Director of Human Resources